

# Familiarization Programme for Independent Directors

## **Objective:**

This Programme aims at familiarizing the Independent Directors with the Company, their roles, rights, responsibilities in the Company, nature of industry in which the Company operates and business model of the Company.

## **Legal Framework:**

As per Regulation 46 (2) (i) of SEBI (LODR) Regulations 2015:

The listed entity inter-alia shall disseminate the following information under a separate section on its website;

Details of familiarization programmes imparted to independent directors including the following details:-

- a) Number of programmes attended by independent directors (during the year and on a cumulative basis till date),
- b) Number of hours spent by independent directors in such programmes (during the year and on cumulative basis till date), and
- c) Other relevant details

## **Details of the Familiarization Programme imparted or to be imparted to Independent Directors:**

The Familiarization Programme provides information relating to the Company, business model of the Company, business processes & policies, geographies in which the Company operates, etc. The programme intends to improve awareness of the Independent Directors on their roles, rights, responsibilities towards the Company. Further, the Programme also provides information relating to the financial performance of the Company and budget and control process of the Company. The Chairman or the Managing Director or CEO or such other officer(s) of the Company, duly authorized by the Chairman, leads such Programme. The Key Managerial Personnel or Senior Management Personnel participates in the programme for providing inputs wherever required.

<b>S.No</b>	<b>Topic of Programme</b>	<b>Attendance of Independent Directors</b>	<b>No. of Hour Spent</b>	<b>No. of Hours Spent on Cumulative basis till date</b>
1.	Mutual Funds	All	2	2

**Review:**

The Company may review the programme and make necessary revisions, as and when required.

**Disclosure:**

The details of the familiarization programme shall be disclosed on the Company's website and a web link thereto shall be given in the Annual Report as per Part C clause 2 (g) under Schedule V of of SEBI (LODR) Regulations 2015